

NSHBA Education Central

Education, Training and Awareness – Issue 3-2013

SMI Partnership Members

Several of you have purchased the SMI programs for your company. Some of you have had followup conversations with Scott Cremers or one of his partners, however, we felt it would be beneficial for you to have a meeting to come together with your program and meet with SMI for updated information and regulations, etc. Therefore, we are holding two sessions in the state to accommodate all of you. If you are out in the far western part of the state, your meeting will be held on October 25th in Kearney, NE. at Kearney Crete and Block in the Break Room at 2:00 PM. The contact at Kearney Crete is Terri Holtzen and address is 2908 East Hwy 30 in Kearney. Partners will be able to ask questions specific to their tailored program and get help if needed.

The other meeting will be held in Norfolk, NE on October 11th at the college. Location is the NECC Electrical Utility Line Training Building at 801 East Benjamin Ave., Norfolk, NE 68701. Starting time will be 12 noon. There will not be any food served at this meeting. Please either have lunch in advance or bring a sandwich to the meeting. Again, you will be reviewing your program books and having the opportunity to ask questions and get assistance with your program if needed.

Sign UP - Please email NSHBA at nhomebuilders@neb.rr.com as soon as possible to firm up your attendance. **PLEASE BE SURE THAT YOU BRING YOUR BOOK WITH YOU TO THIS MEETING IN ORDER TO REVIEW YOUR PROGRAM.** Chris Black with SMI will be the instructor for these two classes.

Thank you for your reply to reserve your spot at one of these meetings.

Important Notice to ALL Employers Regarding the New Health Care Law ALL EMPLOYERS, REGARDLESS OF SIZE, SHOULD PROVIDE THEIR EMPLOYEES WITH A NOTICE OF HEALTH INSURANCE COVERAGE OPTIONS

While [Employer Shared Responsibility](#) provisions of the [Affordable Care Act](#) were recently postponed by the Obama Administration until the beginning of 2015, NAHB members should know that the mandate for individuals and their dependents will still be going into effect as planned on Jan. 1, 2014. This rule mandates that all individuals and their dependents must either have health care coverage, qualify as exempt, or pay a penalty. In preparation for this mandate, on Oct. 1, 2013, the state and federal health insurance marketplaces created under the Affordable Care Act will officially open to allow individuals and businesses to shop for health insurance plans. To help employees with their insurance selection decisions, the Department of Labor (DOL) is asking all employers, regardless of size, to furnish each employee with a written notice of health insurance options by Tuesday, Oct. 1, 2013, to coincide with the date that the marketplaces first open. Employees hired after that date should be provided with the notice within 14 days of their hire. The DOL provides model notices that can be downloaded and printed at no charge - see below:

[Model notice for employers who offer health insurance](#) (PDF)

[Model notice for employers who do not offer health insurance](#) (PDF)

However, there is no penalty for a failure to provide this notice. Small Business with less than 50 employees do not have to provide health insurance, and businesses with more than 50 employees now have until 2015 to provide coverage or face penalties. But to reaffirm, ALL businesses, regardless of size, are asked to furnish the written notice of health insurance options. For more information, please visit [DOL website](#) or contact [David Crump](#) (800-368-5242 x8491) or [Suzanne Beall](#) (x8407).



NSHBA's Safety Partner

